



CONSULTING

Crucial Shift

HIGHER ED CHANGE
MANAGEMENT
SUPPORT FOR
IMPLEMENTING
COMPLEX INITIATIVES

DO YOU NEED SUPPORT **RECALIBRATING** YOUR ORGANIZATION?

Whether Covid-19, enrollment, funding, or response to calls for social justice, the nature and pace of change have disrupted institutions' ability to serve students effectively. We understand what it takes to navigate the impact of change on your organization's people, culture and systems in order to successfully pivot. Let us help assess the impact of change on your campus, plan innovative solutions, identify obstacles and systematically guide implementation of new initiatives.

Crucial Shift Consulting provides tools, resources and real-time practical support for **six to eleven consecutive months** as we systematically guide you through obstacles to implement your initiative and build organizational capacity for future initiatives. We help: 1) Re-establish clarity about terminology and decision-making, 2) Assess institutional capacity, 3) Enhance stakeholder engagement strategies, 4) Integrate goals, and, 5) Support campus change coalitions.

FEATURES AND BENEFITS

PROGRAM FEATURES

- Customized Workshops and Coaching
- Leadership Alignment and Campus Coalition Support
- Stakeholder Engagement and Facilitation Support
- Strategy Recommendations and Initiative Implementation Support
- Process Re-Engineering Support
- Assessments, Evaluations and Recommendations
- Maximum of two clients at a time

PROGRAM BENEFITS

- Consistent Priority Access to Experienced Professionals
- Enhanced Capacity of Teams and Systems to Provide Quality Experience and Education to a Diverse Student Community
- Improved Organizational Stability and Ability to Pivot in the Future
- Improved Cost-Effectiveness
- Renewed Trust from Students, Employees and Legislators

CONTACT US TODAY!!!

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