



CHANGE BOARD OF TRUSTEE

RETREATS

AVOID THE COMMON HINDRANCES OF EFFECTIVE HIGHER ED CHANGE MANAGEMENT?

We understand how change impacts the entire organization's culture, infrastructure and campus community, requiring broad-scale campus engagement to implement new initiatives. Crucial Shift Consulting retreats help campus coalitions organically leverage diversity, equity and inclusion to solve problems and achieve goals through change and adversity. We guide teams through the crucial paradigm shifts and change management fundamentals to avoid the common hindrances of successfully leading complex initiatives by: 1) Re-establishing clarity about terminology and decision-making, 2) Assessing institutional capacity, 3) Enhancing stakeholder engagement strategies, 4) Integrating goals, and, 5) Supporting change agents.

PROGRAM FEATURES

- Meeting Facilitation that Builds-Not-Destroys a Culture of Community
- Customized Change Management and Stakeholder Engagement Workshops and Coaching
- Leadership Alignment and Coalition
 Team-Building
- Strategy Recommendations

PROGRAM BENEFITS

- Improved Organizational Stability
- Expanded Capacity to Provide Accessible, Quality, Affordable Education in a Nurturing Environment to a Diverse Student Community
- Enhanced Ability to Pivot for Future Change
- Improved Outcomes and Renewed
 Trust from Students and Legislators

CONTACT US TODAY!!!

Donna M. Buchanan, Ed.D.

323.829.3789/ drb@crucialshiftconsulting.com

<u>Visit: www.crucialshiftconsulting.com</u>