

# The DEPARTMENT CHAIR

## Articles Supporting Diversity, Equity, and Inclusion

Moving the Need on Faculty Diversity in Times of Crisis

Brian Norman

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<https://onlinelibrary.wiley.com/doi/10.1002/dch.30463>

Managing Change: Five Common Hindrances to Navigating Disruption in Higher Education

Donna M. Buchanan

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<https://onlinelibrary.wiley.com/doi/10.1002/dch.30464>

Advancing Diversity, Equity, and Inclusion Initiatives by Contextualizing Institution-Wide Metrics

Maria C. Garriga

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<https://onlinelibrary.wiley.com/doi/10.1002/dch.30465>

Chairs as Rhetorical Agents: Mentoring for Diversity, Equity, and Inclusion

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<https://onlinelibrary.wiley.com/doi/10.1002/dch.30471>

Asking the Right Questions: Creating Inclusive Interview Questions

Camille S. Johnson

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Building Strategic Agility to Balance What Is Desirable with What Is Possible

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Sharing the Reins: The Role of Administrative Inclusive Leadership in Supporting Faculty-Led DEIB Initiatives

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Edna Chun and Alvin Evans

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The Importance of Sustained Professional Development for Diversifying Leadership

Eve Riskin, Aasli Abdi Nur, Elizabeth Litzler, and Joyce Yen

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